



GATEWAY TO GLOBAL CAREERS

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About Us

Partnering with Gateway Recruiting gives you a distinct competitive edge.

01



150k+ candidates in an active database.
Comprehensive artificial intelligence recruiting platform.

25+ years of combined recruiting experience across Leadership. Focus on Quality over Quantity. Dedicated to Client and Candidate experience.



02

03



Experience delivering results from Fortune 10 to Startups. Successful placements in 6 of 7 continents.

Recognized by Forbes for America's Best Recruiting Firms for 5+ years. Featured in the Wall Street Journal.



04

Our Recruiting Process



In-Take Call

We start with a deep-dive conversation to understand your hiring needs, team dynamics, and company culture.



Internal Team Briefing

Your search is delivered to our internal (not outsourced) recruiting team. Together, we define the ideal candidate profile and hiring goals.



Timeline & Screening Commitment

We commit to presenting 4-5 top candidates within 10 business days, emphasizing urgency and quality.

Our multi-channel approach:

- Internal ATS
- Branded newsletters (37K+ subscribers)
- Social media outreach (35K+ followers)
- Company-owned job boards
- Cold-calling and industry networking

Strategic Candidate Outreach

We connect with both active and passive talent through a multi-channel approach.

Interview Management

We manage the interview process from the first round through the offer stage, and follow up with all non-selected candidates to uphold your employer brand.

Onboarding Support & 30-Day Follow-Up

We support onboarding and conduct a 30-day post-placement check-in with both client and candidate to ensure a strong, lasting fit.



Our Services

Comprehensive recruiting solutions tailored to your hiring goals.



Retained Search

If you have an **urgent position** that must be filled within a certain time constraint, or that is a confidential replacement or addition to your team, you'll directly benefit from our retained searches. Our retained searches offer our clients the highest level of service within our firm and include a position specific dedicated team and dedicated time allowance to ensure fulfilling your need(s) as efficiently as possible. We have the ability to customize each search, including payment terms and conditions, to meet your individual company's needs. We offer industry best guarantees on these searches.



Contingent Search

With this level of search between Gateway Recruiting and your company, Gateway Recruiting will be able to take immediate action on critical and urgent searches on an on-going basis. Contingency-based searches are typically awarded to Gateway Recruiting on **exclusive basis**. You will not incur any costs for contingency search until you hire a candidate that we have referred. We are dedicated to providing the best quality candidate for all positions, in a timely manner. We understand urgency.



Contract Placements

You can **lower** your headcount, **reduce** payroll, and adjust staff levels for all projects. All you have to do is approve timesheets and pay bi-monthly invoices. We have staff readily available and aim to have a candidate on-site and working within days, not months! Let Gateway Recruiting be the employer of record for contract or contract-to-perm employees. Additionally, we provide benefits, human resource support, payroll, unemployment taxes, insurance, and all employment requirements per state and local law. We will handle everything behind the scenes and reduce your administrative burden.

Verticals of Expertise

At Gateway Recruiting, we go beyond traditional recruiting models.

Rather than staying confined to one vertical or location, we prioritize understanding your company's culture and specific needs – allowing us to successfully recruit for roles from Accounting to the C-Suite.

MedTech Life Sciences	Technology Hardware Semiconductors	Chemical Petrochemical	Defense Aerospace	Consumer Products	Trade Compliance
<ul style="list-style-type: none"> • Medical Device • Clinical Research • Regulatory Affairs • Legal • Field Clinical Support • Therapy Awareness • Commercial & Digital Marketing • Manufacturing • Engineering/R&D • Technology • Supply-Chain • Accounting/Finance 	<ul style="list-style-type: none"> • Hardware Engineering • Embedded Systems • Product Development • ASIC/FPGA Design • Semiconductor Manufacturing • Systems Architecture • Quality Assurance • Legal • Supply-Chain • Accounting/Finance • Compliance 	<ul style="list-style-type: none"> • Chemical Engineering • Process Engineering • HSE • Legal • Plant Managers • Compliance & Safety • Operations & Maintenance • Supply-Chain • Accounting/Finance 	<ul style="list-style-type: none"> • Aerospace Engineering • Systems Engineering • Avionics • Program Management • Legal • Compliance • Cybersecurity • Clearance-Level Roles • Manufacturing • Supply-Chain • Accounting/Finance 	<ul style="list-style-type: none"> • Product Management • Packaging Engineering • Brand Marketing • Regulatory Affairs • Manufacturing • Supply-Chain • Accounting/Finance • Legal • Technology • Consumer Marketing 	<ul style="list-style-type: none"> • Export / Import Compliance • EAR / ITAR • HTS Classification • APAC / EMEA Compliance • USMCA/CTPAT • GTS Systems • Country of Origin • Legal • Denied Party Screening • Supply-Chain Security

Our Leadership Team



Garrett
Stephenson
President | CEO



Whitney
Forbes
*VP Client
Development*



Amy
Henderson
*Senior Customer
Operations
Manager*



Preston
Snow
*Director of
Recruiting*



Hannah
Shows
*Manager of
Recruiting*



Joshua
Gatewood
*Manager of
Recruiting*



Kristin
Sless
*VP Client
Services*



Ryan
Smith
*Director of
Recruiting*



Casey
Birdwell
*Director of
Corporate
Recruiting*



Amy
Figueroa
*Manager of
Recruiting*



Rachel
Ward
*Digital Marketing
Manager*

Our Clients

